Summary

| Description – cost of activity | Year 1 Jul 21 | Year 2 Jul 22 | Year 3 Jul 23 | Year 4 Jul 24 | Year 5 Jul 25 | Total |
|---------------------------------------------------------------------|------------------|------------------|------------------|------------------|------------------|-------------|
| Volunteering activity (supports the running of the theatre) | £57.900.80 | £57.900.80 | £57.900.80 | £57.900.80 | £57.900.80 | £289.504 |
| Next Stage Youth for 11 – 18 year olds (Current community activity) | £3,064.40 | £3,064.40 | £3,064.40 | £3,064.40 | £3,064.40 | £15,322 |
| Pay what it's worth (Current community activity) | £1,320 | £1,320 | £1,320 | £1,320 | £1,320 | £6,600 |
| New Job Opportunity (New) | £16,000 | | | | | £16,000 |
| Apprenticeship x2 (0.4fte) (New) (12 month posts) | £14,000 | £14,000 | £14,000 | £14,000 | £14,000 | £70,000 |
| New group - Junior Next Stage Youth for 8-11 year olds (New) | £3,064.40 | £3,064.40 | £3,064.40 | £3,064.40 | £3,064.40 | £15,322 |
| New Schools outreach programme (New) | £7,620.12 | £7,620.12 | £7,620.12 | £7,620.12 | £7,620.12 | £38,100.60 |
| Literary Café (New) | £1,701 | £1,701 | £1,701 | £1,701 | £1,701 | £8,505 |
| Capital Investment (New) | | £110,000 | | | | £110,000 |
| Total social and economic benefits | £104,765.76 | £199,765.76 | £88,765.76 | £88,765.76 | £88,765.76 | £569,353.60 |

Volunteering activity

| Measure | Current Position | Financial Benefit |
|--------------------|---------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Volunteer activity | Volunteer hours Grand total = 6,640hrs pa | AD 1,000 hrs pa Company secretary 500 hrs pa Steering group – 7 people x 6 meetings pa x 2 hrs = 84 hrs pa Actors and crew. 8 shows x average cast/crew size 8 x 7 weeks rehearsal at 9 hrs /week, plus show week 7 nights x 4 hrs = 4,256 hrs pa FOH Staff 2/night x 100 nights x 4 hrs = 800 hrs pa National minimum wage at £8.72/hr from April 2020. Total = £57.900.80 |

Current activity

| Measure | Current Position | Financial Benefit |
|----------------------------------------|-----------------------------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Next Stage Youth for 11 – 18 year olds | 30 Students | Cost of running sessions Hire of facility at £45/session, plus associated costs (5 % of overall costs) £1,418pa Pay £10/session expenses to 2 volunteer assistants = £200/term or £600pa 2 x NSY volunteer senior helpers 2 hrs x 30 weeks = 120 x £8.72 = £1,046.40 Total cost £3,064.40 |
| Membership | Current adult membership 60 NSY membership 24 | Members are involved in the running of the Mission and delivering performances for the annual programme. No membership charge for the adult membership. |

Current activity continued

| Measure | Current Position | Financial Benefit |
|--------------------|--------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------|
| Pay what its worth | Usual audience around 40 per matinee | Average donation £8. Average ticket price is £13.50. NS subsidy of these tickets therefore £5.50/person x 40 audience x 6 matinees = £1,320pa. |

New activity - Post CAT - 1 - 5 years

| Measure | Targets | Financial Benefit | Impact / evidence |
|------------------------------------------------------------------------------|-------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| New job - youth co- ordinator New opportunities – Two Apprenticeships | 1 x FTE post 2 x 0.4FTE posts | £16,000 pa £14,000 pa | The CAT provides the Mission further opportunity for job creation and developing skills. A full-time post will be created that will deliver youth activities as well as developing two apprenticeship opportunities. These opportunities will help develop skills and experience in performing arts. |
| New group - Junior Next Stage Youth for 8-11 year olds | 30 students | Cost of running sessions Hire of facility, plus associated costs (% of overall costs) (see above) £1,418pa 2 x NSY junior helpers 2 hrs x 30 weeks = 120 x £8.72 = £1,046.40 Pay £10/session expenses to 2 volunteer assistants = £200/term or £600pa. Total = £3,064.40 | The Mission Theatre aims to provide affordable access to cultural activities for young people and create opportunities to develop talent. Evidence in a recent report (2019) by the Mohn Westlake Foundation, identified that 'money, time and distance make it difficult for young people to engage'. |

New activity continued

| Measure | Targets | Financial Benefit | Impact / evidence |
|------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Increase membership | Increase adult membership by 25% Increase young peoples' membership by 60% | Members are involved in the running of the Mission and delivering performances for the annual programme. No membership charge for the adult membership. | Evidence in a recent report (2019) by the Mohn Westlake Foundation, identified that 'People who participate in the arts are more likely to be in good health, go on to further education, volunteer, and donate to charity. |
| New Schools outreach programme | Local Primary and Secondary schools | Cost of running sessions Hire of facility ½ day per workshop at £90/session x 6 workshops, plus associated costs (5% of overall costs) £567pa Charge per 2 hour workshop - £400-£600 x 6-8 workshops pa = £3,600 Actors for schools workshops. 6 actors x 11 hrs x 6 workshops pa = 396 hrs pa x at £8.72/hr = £3,453.12 Total = £7,620.12pa | The Mission Theatre aims to develop a schools outreach programme. Evidence in a recent report (2019) by the Mohn Westlake Foundation, identified that 'Arts engagement policy has tended to focus on schools as the natural location for young people's engagement in the arts. In practice, declining school arts provision and curriculum changes have reinforced the practical and attitudinal barriers'. |
| Improve the fabric of the building | New roof needed at a cost of £80,000 Renew lantern stock with LEDs to reduce electricity bills and carbon footprint. Cost c.£30,000. | Work to be undertaken by local businesses benefitting the local economy by £110,000. | The Mission aim to invest in the fabric of the building as well as reducing the energy efficiency of the building and associated costs. Better thermal insulation will reduce heating and cooling bills and reduce carbon footprint. Electricity usage currently billed at £5,500 pa. Better insulation and LED lanterns should cut this considerably. |

New activity continued

| Measure | Targets | Financial Benefit | Impact / evidence |
|---------------|------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------|
| | | | |
| Literary Café | Twice weekly, 3 hours per session. 12 sessions in three terms pa | Hire of facility at £15/hour, plus associated costs (5% of overall costs) (see above) £1,701pa A small charge for participants will be introduced. | Affordable and comfortable facilities in the centre of Bath for small start up groups. Attracting new members and visitors |